

### GOAL #1:

Almont Community Schools shall continue to be fiscally responsible

<u>AdvancED Alignment (Improvement Priority #2):</u> Delineate administrative and educational processes, including staff responsibilities, to ensure that there is an appropriate amount of distributed duties with formalized accountability measures to address human resource needs of faculty and staff.

### Strategies:

- 1. Establish and maintain a balanced budget.
- 2. Avoid deficit spending.
- 3. Hire a full-time business manager.
- 4. Capitalize on unanticipated revenues to add to fund balance as possible.
- 5. Evaluate all staffing decisions, including roles of employees.
- 6. Meet with employees to develop improved accountability and expectations as well as making processes more efficient.

### GOAL #2

Almont Community Schools shall continue to analyze, evaluate, and revise the curriculum to meet the needs of our students.

<u>AdvancED Alignment (Improvement Priority #1):</u> Implement a systemic, data-driven process for review, revision, and alignment of the curriculum, instruction, and assessment across all content areas, courses, and grade levels to ensure all students experience challenging and equitable learning opportunities.</u>

<u>AdvancED Alignment (Improvement Priority #3):</u> Design and implement strategies within a formal strategic plan to best facilitate the overall social/emotional well-being of students as part of the formula that prepares them with life skills for postsecondary education and/or career readiness.

### Strategies:

1. Provide high quality professional learning opportunities for the faculty.

2. Develop a systematic process to review and revise curriculum.

3. Implement and utilize authentic assessment data regarding student growth to drive effective instructional decisions.

## GOAL #3

Almont Community Schools shall communicate effectively with all Almont community stakeholders

### Strategies:

1. The superintendent will maintain communication with the community. This will include social media.

2. The superintendent and administrators shall monitor the communication and transfer of information from school to school to assist in student transitions through methods such as bridge forms and counselor discussions.

3. The Almont Community Schools will continue to market themselves.

# <u>GOAL #4</u>

### Almont Community Schools shall continue to develop and incorporate technology initiatives

- 1. Continue to evaluate the district-wide infrastructure and incorporate technology initiatives.
- 2. Provide consistent learning opportunities K-12 for professional learning with technology.