



ALMONT COMMUNITY SCHOOLS

BOARD GOALS

2014/2015

GOAL STATEMENT 1: The Almont Community Schools shall continue to be fiscally responsible.

Primary responsibility: Board of Education

Strategy 1: Develop a plan to fund facility needs and/or continues improvements to the district.

Activities/Tasks

1. Implement sinking fund plan if approved.
2. Develop an alternative capital improvement plan should sinking fund proposal be rejected utilizing remaining QZAB Funds.
3. Continue to investigate creative ways to increase funding, specifically explore grant opportunities.
4. Monitor the “go green” plan on an ongoing basis.

Strategy 2: On or before May 19, 2014, develop a proposed balanced budget.

Activities/Tasks

1. Schedule board work sessions to review budget and set priorities.
2. Review employee health care costs.
3. Communicate with district stakeholders on district finances.

Strategy 3: Develop on or before January 1st, 2015 alternatives for the Almont Elementary building.

Activities/Tasks

1. Adaptive reuse
2. Listing the Almont Elementary building for sale.
3. Continue using the Almont Elementary building as central office.

GOAL STATEMENT 2: The Almont Community Schools shall continue to analyze, evaluate and revise curriculum to meet the needs of the students.

Primary Responsibility: Superintendent

Strategy 1: The school district will implement a District Curriculum Council.

Activities/Tasks:

1. Solicit Staff from each building to serve on District Council.
2. Establish and communicate the role of the Council.

3. Meetings will be scheduled regularly throughout the school year.
4. Assist with the PLC process and progression.
5. Research the possibility of integrating a Curriculum Director position.

Strategy 2: Optimize staff/stakeholder participation in the development of curriculum.

Activities/Tasks

1. Develop and implement a plan for district wide participation in curriculum development.
2. Implement a system for feedback and evaluation of the needs of the district.
3. Encourage staff to develop and implement pilot programs for new improvement initiatives.
4. Continue to evaluate and monitor AP courses.
5. Participate in content leadership groups at GISD.

Strategy 3: The school district will continue to explore and analyze the implementation of a Year Round School Program (K-6) for the 2015-16 school year.

Activities/Tasks:

1. Solicit all school stakeholders for the Year Round School Committee.
2. Establish and communicate the role of the committee.
3. Meetings will be scheduled regularly throughout the school year.
4. Explore and research other districts with Year Round School programming.
5. Present a recommendation to the Board of Education by April 1, 2015.

Strategy 4: Implement a new teacher/administrator evaluation model.

Activities/Tasks

1. Investigate and inquire about what other districts are doing.
2. Establish a committee to review and revise the evaluation tool as needed. The committee should keep up-to-date and become familiar with the current law regarding evaluation.

Strategy 5: Maintain district accreditation status in our on-going school improvement process.

- Improve Reading Achievement
- Improve Student Writing
- Improving Math Proficiency of Identified Students and subgroups

Activities/Tasks

1. Improve reading achievement.
 - A. Improve reading proficiency of identified subgroups
 - B. Individual and small group instruction employing RTI techniques
 - C. Differentiated instruction
 - D. Effective Instruction of non-language incorporating LA skills

- E. Summer school for identified students
- F. Professional development
- 2. Improve student writing.
 - A. Improving writing scores of identified students and subgroups
 - B. Professional development and initiative implementation
- 3. Improve math proficiency of identified students and subgroups.
 - A. Students regularly assessed for math proficiency
 - B. Improving math proficiency of identified students and subgroups
 - C. Realignment and revision of math curriculum
 - D. Summer school for identified students
 - E. Professional development and initiative implementation.

Strategy 6: Continue to provide regularly scheduled PLC time during the school day.

Activities/Tasks

- 1. Solicit staff feedback as to what is working well and different building needs.
- 2. Check with other district for ideas and different schedules.
- 3. Explore the options of Professional Learning Community time to be built into the 2014 - 2015 calendar

Strategy 7: Continue to monitor and evaluate the effectiveness of the Teacher/Administrative Evaluation Model.

Activities/Tasks:

- 1. Maintain a committee to review and revise the evaluation tool as needed.
- 2. The committee will be familiar with the current law regarding the evaluation.

GOAL STATEMENT 3: The Almont Community Schools shall communicate effectively with all Almont Community stakeholders.

Primary Responsibility: Board of Education and Superintendent

Strategy 1: External Communications

Activities/Tasks

- 1. Utilize more press; local cable station
- 2. Newsletters; Update Website – Articles/newsletters
- 3. Community forums
- 4. “Did you know?” fliers at events
- 5. Utilize school and community electronic signs and billboards.

Strategy 2: Internal Communications

Activities/Tasks

- 1. Bulk mailings, utilize Website, social events.
- 2. PowerSchool

3. Partnerships with local businesses and government.
4. Community service; raking leaves, snow removal, plant flowers.

Strategy 3: Develop a plan to enhance the working relationship among all Almont Community School employees.

Activities/Tasks

1. Plan some K-12 events, building-to-building, QAR.
2. Leaders (superintendent and board members) making time to be visible with the entire staff.
3. Internal review
4. Surveys
5. Use Dropbox, Facebook, and PowerSchool Daily/weekly bulletins to share board reports with all school employees.

Strategy 4: Continue to expand the district's Marketing Plan.

Activities/Tasks

1. Continue to develop and upgrade the district website
2. The marketing plan should consider families that home school and the use of virtual classrooms.
3. Encourage community members to contact State Representatives.
4. Develop an Almont Alumni Network.

GOAL STATEMENT 4: The Almont Community Schools shall continue to develop and incorporate technology initiatives.

Strategy 1: Administrative

Activities/Tasks:

1. The Technology Director will evaluate technology needs and communicate those needs to Board, administration, teaching staff and other school stakeholders.
2. Develop and implement a Technology plan that includes,
 - Scheduled professional development for school stakeholders.
 - Review process of clear protocols to troubleshoot iPads.
 - Scheduled Technology committee meetings throughout the current school year.
 - Expand teacher and student iPad experts.
 - Continue to monitor appropriate internet and network access.
3. Continue to allocate of funds for iPad initiative and staff training.

Strategy 2: Infrastructure/Technology

Activities/Tasks

1. Develop and implement a plan to upgrade technology needs at Orchard Primary.
2. Continue to evaluate and improve district wide infrastructure and technology needs.

Strategy 3: Technology Access

Activities/Tasks

1. Explore a proposal to implement a cyber café for students and community use.
2. Continue educational workshops for all stakeholders.

GOAL STATEMENT 5: The Almont Community Schools will review and evaluate the administrative and counseling capacity within the district.

Strategy 1: Allocate the necessary funds to establish the following administrative positions:

***Orchard Primary Principal (Emphasis on Curriculum)**

***AP/Dean of Students for AHS**

***Dean of Students for AMS**

***Orchard Primary Counselor**

Activities/Tasks:

1. Determine and assess the fiscal viability of allocating funds for the administrative positions by June 1, 2014.

